Department of Dance Faculty Meeting

Monday, January 13, 2020 ~ 10:30–11:30 am

Meany Hall M-102

MINUTES

In attendance: Rachael Lincoln, Marte Madera, Alethea Alexander, Juliet McMains, Hannah Wiley, Zakkir Rahman, Jenifer Moreland Absent: Jennifer Salk (medical leave), Paul Moore, Peter Bracilano

Faculty Updates/Announcements

Rachael announced that she was a rewarded an RRF grant.

Zakk reported that he got a Mary Gates research scholarship. He has also received a C21 media scholarship to make a video about how to find a job.

Approval of Meeting Minutes

Approval of the minutes for the December 9, 2019 faculty meeting were postponed to the next faculty meeting.

Chair's Report

Hannah reported that she is scheduled to meet with the English department to set up a MOU (Memorandum of Understanding) for Catherine's 50/50 appointment to Dance and English.

Jen Moreland reported that Prostaff salaries have been evaluated by the college and are scheduled to be increased to put them into a market mid-point salary range. An announcement is coming soon from the Dean's office.

Rachael asked if we could create a more formalized email structure when communicating with the department? It would be helpful for those on the email list to have a way to distinguish priority items and when a response is required. Juliet & Rachael will work on this.

Faculty Topics

• Scholarships (Lincoln)

Rachael noted that we need to remind DSA that process for scholarships has changed. Faculty decided to see applications for the summer scholarships before deciding what amount to issue. This will be coordinates with Jen Salk who is receiving applications. The deadline for summer scholarships is February 21st.

• Assistant Professor candidate visits (Lincoln) The itineraries of the Assistant Professor candidate visits will be decided via a smaller group of voting faculty.

- Assign mentors to grad student (Wiley)
 - Faculty discussed who would watch each of the first-year grad students. They also agreed to let second year grads know that they can seek guidance from any FT faculty if they have questions.

Departmental Updates/Announcements

Alethea asked when might be a good time to next meet with Jabali. Faculty agreed that 10:30noon after the 15th of February would be good. Alethea will propose February 26th and 28th and let faculty know.

Juliet reported that she has been in dialogue with Rachael Lincoln and Jabali about having a healing circle with Juliet and former students of Dance 250. An invitation to students has been sent with four possible dates, and the final date will be selected based on student responses. This would likely take place at the end of January or early February.

Juliet reported that she and Jen Salk went to an 8-hour event in December for Chairs of Arts units on the topic of diversity, equity and inclusion. The Dean has decided to make this a focus of arts units going forward. In one exercise, the facilitators gave each different words and asked group to define them. It was an interesting do discover how the group came up with shared meaning of words. We could use this exercise as a department to start negotiating definitions of what is important to us.

Faculty discussed the need to have a chair for the diversity committee. A point person is needed to move directives forward. Faculty discussed that the diversity committee could be involved in looking at grad applicants and job postings before they go out.

Juliet noted that she is including a diversity statement on her syllabi.

Rachael would like to talk soon about the diversity committee and what we envision it evolving into.

Agenda Items for future meetings

Nothing to report.